

## **SOCIAL ACTION PLAN<sup>1</sup>**

### **1. Name of Nodal Person of CBO for implementation and reporting of Social Action Plan :**

Particulars	Yes/ No	If Yes, Specify
<b>2. Information of Sub-project Implementation Area</b>		
Does the subproject area falls under Scheduled V <sup>2</sup> (Tribal)Area?		
Does the subproject area have Particularly Vulnerable Tribal Groups <sup>3</sup> {PVTGs}?		
Does the subproject falls under Left Wing Extremism <sup>4</sup> area {LWE}?		
Does the subproject districts falls under Aspirational District <sup>5</sup> ?		
<b>3. Compliance with Negative List</b>		
Does this Subproject involve compulsory acquisition of private land?		
Does this Subproject involve purchase of private land?		
Does this Subproject involve physical relocation of people, houses, shops, buildings etc.?		
Does this Subproject involve closure of access to common routes, facilities and resources?		
Does this Subproject involve activities that adversely impact local livelihoods and businesses?		
Does this Subproject cover Indigenous Peoples villages/territories' (villages with scheduled tribe population and designated Schedule V areas) where free, prior, and informed consultations have not been done?		
Does this Subproject cover Indigenous Peoples villages/territories (Villages with scheduled tribe population and Schedule V areas) where evidence for broad community support has not been obtained or is not available?		
Does this Subproject involve any activities that could negatively affect the social, cultural and religious beliefs, practices and livelihoods of indigenous peoples (tribal people)?		
Does this Subproject involve activities that could adversely affect cultural property, including archaeological and historical sites?		
Does this Subproject involve any activities that could potentially use forced labour <sup>6</sup> or child labour <sup>7</sup> and other labour-exploitative practices?		
Does this Subproject involve deep excavation works, hazardous chemicals, explosives, submergence, dangerous sites which threaten the health and safety of workers and local communities?		
Does the subproject involves any hazardous work for labours during construction work?		
Does this Subproject involve any activities that could harm the health, safety and wellbeing of women, girls and children?		
<b>4. Sub Project Implementation</b>		
<b>4.1 Measures for Social Inclusion</b>		

<sup>1</sup> Following the Environment and Social Management Framework of the SMART <https://www.smart-mh.org/smart/aboutsmart>

<sup>2</sup> List of tribal districts & blocks (Scheduled V Area) is available at <https://cdnbbsr.s3waas.gov.in/s3c8758b517083196f05ac29810b924aca/uploads/2019/11/2019112132.pdf>

<sup>3</sup> Particularly Vulnerable Tribal Groups - Katkaria (Kathodia), Kolam, Maria Gond

<sup>4</sup> Left Wing Extremism districts Chandrapur, Gadchiroli, Gondia

<sup>5</sup> Aspirational Districts Nandurbar, Washim, Gadchiroli, Osmanabad

<sup>6</sup> Forced labor means all work or services not voluntarily performed, that is, extracted from individuals under threat of force or penalty

<sup>7</sup> A child under the age of 14 will be considered as child labor. A child over the minimum age of 14 and under the minimum age of 18 may be employed or engaged in connection with the Project only under the following specific conditions: The work is not hazardous in nature and is likely to jeopardize the child's health, safety, or morals. An appropriate risk assessment is conducted prior to work commencing. The Borrower conducts regular monitoring of health, working conditions, hours of work, and the likelihood of potential threat to the child's overall development.

Whether CBO will take measures for the inclusion of vulnerable households, including SC,ST,Women Headed household, tenant farmers, returnee migrants and other vulnerable workers in Subproject activities?		
<b>4.2 Tribal Development Plan (For the Subprojects from Schedule V Area)</b>		
Whether free, prior and informed consultations with Tribal community has been conducted?		
Whether the consent of Tribal Community for Project Implementation has been obtained?		
Whether the access and benefits of project activities/facilities to Tribes will be ensured?		
<b>4.3 Land</b>		
Whether own 7/12 extract or registered Lease Agreement for rent/lease of private land for 29 years has been attached?		
Whether non encroachment certificate of land has been attached ? (by relevant authority like DIU Head/Grampanchayat/Talathi etc.)		
<b>4.4 Labour mitigation measures during civil &amp; Implementation work</b>		
Whether CBO will take measures for safeguarding health and safety facilities for workers (when camps are set up)? (e.g. enough space for living, hygiene facility, drinking water. Separate washroom for male & female, crèche/shed for children, training/awareness on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, mechanism to address sexual violence etc.)		
Whether CBO will take measures to address risks related with influx of migrant labour from outside? (e.g. measures to prevent crime, communicable diseases, gender base violence, child labour, accidents, etc.)		
Whether CBO will take measures to record and address incidents of gender-based violence and sexual harassment?		
<b>4.5 Measures of Health and Safety</b>		
Whether CBO will take measures on Community Health and Safety? (e.g. measures to prevent accident, physical injury, sexual exploitation of community member, etc.)		
Whether CBO will take measures on Occupational Health and Workers Safety? (e.g. measures to prevent on site accident, physical injury, sexual exploitation of workers, etc.)		
Whether CBO will take Safety measures on COVID-19. (Social distancing, use of Mask, etc.)		

## 5. Sub-project Targets :

Sr. No.	Particulars	Current Status (Baseline of CBO)	Proposed target in the Sub-project
	<b>Social Inclusion &amp; Gender Integration targets<sup>8</sup> (%)</b>		
a	Total No. of Farmers/Members		
b	No. of Small and marginal Beneficiaries (& their %)		
c	No.of Women Shareholders (& their %)		
d	No.of Women Board of Directors (& their %)		
e	No.of Schedule Tribes (& their %)		
f	No.of Schedule Caste (& their %)		
g	No.of Tenants (& their %)		
h	No.of Landless (& their %)		
i	No.of Women having land title (7/12) (& their %)		

<sup>8</sup> As per the Social Inclusion & Gender Strategy of the Project, out of total beneficiary of the project, 80% will be small & marginal farmers, minimum 30% will be Women beneficiary, minimum 6% will be Schedule Tribes, minimum 7% will be Schedule Caste beneficiary. Also CBO should have minimum 20% Women Board of Directors.